

Recruitment, selection, admission and deferral of participants

Partners are responsible for setting and ensuring adherence to a relevant policy for the recruitment, selection, admission and deferral of participants. For purposes of clarity we understand the following terms as follows:

- **Recruitment:** the attraction of applicants to a particular programme through any and all marketing materials and information made publically available about the programme.
- **Selection:** the identification of suitable candidates for a programme from all applicants.
- **Admission:** the offering of a place to a candidate on a specific cohort of a specific NPQ programme.
- **Deferral:** when a candidate has accepted a place with one cohort of a programme cycle but defers engagement to a later, named cohort.

The policy set and adhered to should ensure that:

- Only candidates who are eligible are registered for a particular NPQ programme, and that support is provided to applicants to enable them to identify the right programme for them;
- All participants registered are aware of the requirements of the programme and NPQ, including but not limited to compulsory impact projects, school placements, sponsors, written and viva assessments, and any information about payment and scholarships. This information should be made publicly available prior to admitting them to a programme cohort;
- All processes are transparent, reliable, inclusive and support social mobility (please refer to the [Reasonable Adjustment](#) policy as appropriate);
- All required information about this partnership with Ambition Institute is made publicly available.